

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 24, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:19 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, October 17, 2012, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **TAMMY BLAIR** for a hearing on her **discharge**, effective November 9, 2011, from the position of Administrative Services Manager II, Department of Mental Health, **Case No. 11-377.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION AND A REDUCTION IN RANK TO THE POSITION OF HEAD DEPARTMENTAL TECHNICIAN.

Unfinished Business (continued)

2. *Petition of **JANICE GREEN** for a hearing on her fifteen (15) day **suspension**, effective February 6, 2012, from the position of Staff Assistant II, Department of Public Social Services, **Case No. 12-034**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO ROSSITTER, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **LIEM THANH VO** for a hearing on his thirty (30) day **suspension**, effective January 9, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-007**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO REDUCE THE SUSPENSION TO FIFTEEN (15) DAYS.

4. *Petition of **DAVID W. YAGER** for a hearing on his ten (10) calendar days (64 working hours) **suspension**, effective January 31, 2011, from the position of Public Works Crew Leader, Department of Public Works, **Case No. 11-037**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO REDUCE THE SUSPENSION TO A WRITTEN REPRIMAND. CORRECTED A TYPO ON PAGE 19 OF THE REPORT.

5. *Petition for **CESAR RINCON** for a hearing on his **discharge**, effective January 13, 2010, from the position of Senior Regional Planning Assistant, Department of Regional Planning, **Case No. 10-25**.*
CONTINUED AT THE REQUEST OF THE PARTIES.

6. *Petition of **RODERICK WELLS** for a hearing on his **discharge**, effective November 16, 2011, from the position of Administrative Services Manager II, Fire Department, **Case No. 11-364**.*
THE COMMISSION SUSTAINED THE DEPARTMENTS OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO ACCEPT THE FINDINGS OF THE HEARING OFFICER, CHARLES POST, BUT REJECTED THE RECOMMENDATION. THE DEPARTMENT IS SUSTAINED. COMMISSIONER FELTON DISSENTED.

Unfinished Business (continued)

7. *Petition of **JAY BUTKI** for a hearing on his fifteen (15) day **suspension**, effective April 8, 2012, from the position of Rescue Boat Captain, Fire Department, **Case No. 12-111**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

8. *Petition of **LAURA GARCIA** for a hearing on her **discharge**, effective March 26, 2012, from the position of Intermediate Typist Clerk, Department of Mental Health, **Case No. 12-116**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

9. *Petition of **MARTIN MUNOZ, JR.** for a hearing on the Director of Personnel's denial of his appeal of his **disqualification** from the position of Deputy Sheriff Trainee, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-024**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

10. *Petition of **HILDA CAMBEROS** for a hearing on her ten (10) day **suspension**, effective September 10, 2012, from the position of Patient Resources Worker, Department of Health Services, LAC+USC Medical Center, **Case No. 12-268**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

11. *Petition of **ANTHONY VASQUEZ** for a hearing on his twenty (20) day **suspension**, effective September 9, 2012, from the position of Social Worker, Department of Community and Senior Services, **Case No. 12-277**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

12. *Petition of **MYRTLE E. LEWIS** for a hearing on her **termination**, effective March 31, 1983, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 12-256**.*
DENIED AS UNTIMELY.

13. *Petition of **NATALIE ESPINOZA** for a hearing on her **reduction during probation period** from the probationary position of Administrative Services Manager I to the position of Senior Departmental Personnel Technician, Department of the Registrar-Recorder/County Clerk, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-248**.*
CONTINUED FOR FORTY-FIVE (45) DAYS AT THE REQUEST OF THE PARTIES.
AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.

14. *Petition of **ERIC JOHNSON** for a hearing on his **disqualification** from the position of Deputy Sheriff Trainee, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-258**.*
HEARING DENIED.

New Business (continued)

15. *Petition of **WILLIAM OUIMETTE** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** received in the examination for Administrative Manager 13, ISD (Information Technology), based on his claim of a Civil Service Rule 25 violation, **Case No. 12-252.***
CONTINUED AT THE REQUEST OF BRIAN LAWLER, ATTORNEY FOR THE PETITIONER, IN ORDER TO FURTHER RESEARCH ISSUES RELATED TO THE PETITION.
16. *Petition of **WILLIAM OUIMETTE** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** received in the examination for Administrative Manager 13, ISD (Telecommunications), based on his claim of a Civil Service Rule 25 violation, **Case No. 12-253.***
CONTINUED AT THE REQUEST OF BRIAN LAWLER, ATTORNEY FOR THE PETITIONER, IN ORDER TO FURTHER RESEARCH ISSUES RELATED TO THE PETITION.
17. *Petition of **WILLIAM OUIMETTE** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** received in the examination for Administrative Manager 13, ISD, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-254.***
CONTINUED AT THE REQUEST OF BRIAN LAWLER, ATTORNEY FOR THE PETITIONER, IN ORDER TO FURTHER RESEARCH ISSUES RELATED TO THE PETITION.
18. *Petition of **WILLIAM OUIMETTE** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** received in the examination for Departmental Information Security Officer II, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-255.***
CONTINUED AT THE REQUEST OF BRIAN LAWLER, ATTORNEY FOR THE PETITIONER, IN ORDER TO FURTHER RESEARCH ISSUES RELATED TO THE PETITION.

New Business (continued)

19. *Petition of **ALI TAVANA** for a hearing on his **workforce reduction**, effective July 1, 2012, from the position of Steam Fitter, Internal Services Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-257**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

20. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

21. *Petitioner's request for a hearing on his **discharge**, effective December 5, 2011, from the position of Senior Investigator, District Attorney's Office, **Case No. 11-380**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
22. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 25, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-168**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

ADJOURNED THE MEETING AT 11:32 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON OCTOBER 31, 2012



Lawrence D. Crocker
Executive Director

